Dohto University(道都大学)

## Evaluation summary

## "Standard 1. Mission and Objectives, etc."

The Dohto University was founded under its spirit of foundation, "spirit of Hyakusetsu Futo (Ever Onward) and Hoshi (Service)" in April 1978. This basic philosophy is divided into five items under the expression of "a person who has a spirit of Hyakusetsu Futo and Hoshi." Since its foundation, the philosophy has been succeeded and developed to its educational philosophy to cultivate a "working person of mettle." The core Hyakusetsu Futo (Ever Onward) was translated into an easier expression with same meaning ("Kagiri-naki Zenshin"). The spirit of foundation, mission and objectives, educational objectives of its departments and divisions, etc. are presented in a handbook for students and its website in concise expressions.

"Standard 2. Learning and Teaching"

The University defined three policies (diploma policy, curriculum policy, and admission policy) depending on characteristics of each department and division and presents them in its website or entrance examination instruction. Despite a wide variety of entrance examinations, entrance limits of all departments and divisions are not fulfilled. However, number of students taking an entrance exam shows signs of increase and further approach for improvement is expected. Each division offers major subjects, and students can select learning model voluntarily depending on their individual interests and desired career options. Since the University introduced Grade Point Average (GPA) system, it uses fluctuating style credit limitation and requires GPA restriction for graduation. It also gives consultation for students in terms of school attendance, life, and employment with homeroom-teacher system and extension of office hours. The University sends out lecture evaluation questionnaires to students biannually to utilize them to improve lectures. There are financial supports including scholarship of the Japan Student Services Organization and various unique benefit-type scholarship of the University. Although some teachers are aging, appropriate number of teachers are positioned. Some buildings are free of barriers, but further approach is recommended. Buildings other than After-School Activity wing are quake-resistant.

"Standard 3. Management, Admission and Finance"

"Information Sharing Conference" consisting of the Chairman, the President, and top faculty is used to communicate, and important matters are determined after discussion in "Management Planning Committee" and hearing in the Board of Directors and Faculty Council. Educational and financial information is disclosed in a "Information Disclosure" page of its website. Executive office has been reformed in a stepwise fashion since 2012 to build a more functional organization. The University acknowledges that the financial ground is in harsh situation since unfilled entrance limit and red balance of payments are

continuing. It is working on reduction of employment cost and recovery of payment balance based on a year-on-year execution plan stated on the "Management Improvement Plan (for 5 years)." It also borrows some money from a banking facility and issues school bond for fund infusion. In April 2016, the University joined in "Seisa Group" embracing the Incorporated School Kokusai Gakuen and it is expected that the financial ground will improve in the future because the group takes on school bond and students who go on to the University from related high schools can be secured. The account procedures in accordance with the school accounting rule and auditor's audit are properly conducted.

"Standard 4. Self-Inspection and Evaluation"

The University defined the "Operating Code of Self-Inspection and Evaluation of Dohto University" and a committee which chairman is the President has conducted Self-Inspection and Evaluation by setting important items or themes of each year and issued annual reports since 1996. The annual reports are written by members of the committee and edited by "evaluation section" of the administrative department by checking them with various data collected by the members. Results of the Self-Inspection and Evaluation are basically utilized by each department, while matters related to the whole university are handled cross-sectionally by responsible officials, mainly the President.

In general, the University is working on education in good faith as a university that stresses education based on its own educational philosophy and adopting "a university that thoroughly cares for students" as its slogan. Although it undergoes hard time in securing number of students and setting up financial ground since it is a local small-sized university, it has secured educational environment and resources and is working on education with sincerity, cooperating closely with local society.

Please see general comments of each standard for "Standard A. Practicing Practical Education" and/or "Standard B. Regional Alliances" defined as a unique framework of the University based on its mission and goal.