

GUNMA UNIVERSITY OF HEALTH AND WELFARE (群馬医療福祉大学)

Evaluation summary

Standard 1. Mission and Objectives, etc.

The founding principle of the University is humanity and its educational principle the unity of knowledge and conduct. Taking these as its credo the mission and goals of the University are clearly stated in its Regulations, which state the objectives of the University as being - in line with the Basic Act on Education, School Education Act, founding principle and educational principles, - to academically teach and conduct research into health, medical care and welfare, foster socially promising human resources combining sophisticated professional knowledge, techniques and humanity, thereby contributing to welfare and medical care. Its individuality and distinctive quality are appropriately reflected in the educational objectives of the undergraduate faculties and departments and the graduate school.

The mission, goals and educational objectives are displayed on the University website, publicized through all sorts of opportunities on-campus and outside of the University, and reflected in a medium-to-long-term plan and the three policies of diploma policy, curriculum policy and admission policy. In addition, an educational and research organization has been suitably constructed according to the University's mission and goals.

Standard 2. Learning and Teaching

The admission policy is clearly stated and efforts are made to secure full enrollment quotas.

The educational curriculum is systematically arranged in line with the curriculum policy, teaching methods display innovation and the University strives to provide support for learning and class instruction. The awarding of credits, certifying of graduation and graduate school completion standards are clearly shown in the University and Graduate School Regulations and are rigorously applied.

Guidance with regard to social and professional independence include the provision of a compulsory course on career education, and on the extracurricular side a Career Support Center has been set up and is running. The ascertaining and evaluating of the degree to which educational objectives have been reached is conducted through a student questionnaire to improve tuition and so on, and initiatives are taken towards the improvement of educational content and methods. There is a wide selection of student services available, centering on the Student Committee.

The number of faculty satisfies the Standards for Establishment of Universities, and efforts are made to improve its quality and ability.

The surface area of the University grounds and buildings comply with the Standards for Establishment of Universities, and an educational environment including libraries etc. are in place,

Standard 3. Management, Administration and Finance

The University's management discipline and integrity is appropriately maintained in line with the Shoken Gakuen Educational Foundation articles of endowment and other regulations, while towards the realization of its mission and goals the Gunma University of Health and Welfare Medium-to-Long-Term Plan has been formulated, and continuous efforts are made in this direction.

The Board of Directors operates appropriately pursuant to the articles of endowment, the authority and responsibilities of the President are stipulated in the University Regulations and a system enabling the exercise of the President's leadership has been prepared. Furthermore, the President also serves as the Chair of the Board of Directors, and communication between the University's incorporated entity and the University itself as well as decision making are all conducted smoothly. The Board of Councilors is operated appropriately and in line with the articles of endowment, and audit by auditors are also implemented.

An administrative organization requisite for the execution of business is in place, and initiatives to improve the capability of staff are underway.

A medium-to-long-term fiscal plan has been drawn up, efforts towards suitable financial operations and securing a fiscal balance are made, and a stable financial base has been established. Accounting

procedures are carried out satisfactorily and accounting audits are implemented.

Standard 4. Self-Inspection and Evaluation

Self-inspection and evaluation are provided for in the University Regulations, and the Gunma University of Health and Welfare and Gunma University of Health and Welfare Two-year College Course Self-Inspection and Evaluation Compliance Committee Regulations have been stipulated and a Self-Inspection and Evaluation Compliance Committee established. Evidence-based independent and autonomous self-inspection and evaluation is implemented and the results made known to the public through the University's website. In addition, it is stipulated that independent and autonomous self-inspections and evaluations are to be conducted in principle over a three-year cycle.

The results of independent and autonomous self-inspection and evaluation are reflected in the annual business plans based on the medium-to-long-term plans centering on the various committees that have been established on a faculty unit basis, and efforts towards reform are made through a PDCA cycle.

In summary, with humanity as its founding principle philosophy and in order to reach its missions goals and educational objectives, the University, which takes the unity of knowledge and conduct as its credo, is operating the preparation of the requisite education and research, and administration systems and organizations. It is to be hoped that it produces promising human resources in the fields of health, medical care, welfare and education, and further contributes to the local community and continues to develop.

Note that with regard to the University's unique initiatives regarding its mission and goals, the general comments on "Standard A. The provision of intellectual property and human and material resources in the local community" should be referred to.