

## KORIYAMA WOMEN'S UNIVERSITY (郡山女子大学)

### Evaluation summary

#### “Standard 1. Mission and Objectives, etc.”

The KORIYAMA WOMEN'S UNIVERSITY expresses its eternal spirit of foundation as “respect, responsibility and freedom” and states the mission and objectives that “the University aims to teach and research advanced liberal arts of domestic science, educate professional workers who can improve live and culture and contribute to social development, \*snip\* foster human resources who contribute to global peace and welfare of mankind with woman's attribute” in Article 1 of the school code based on the spirit of foundation. The mission, objectives and educational objective of the University are confirmed in the “Whole University Faculty Meeting” held at the beginning and end of an annual year or “Gakuen Education Reinforcement Workshop” held regularly and understood and supported widely on campus. They are clearly reflected in three policies (diploma policy, curriculum policy, and admission policy).

#### “Standard 2. Learning and Teaching”

The admission policy of the University is formulated and known to everyone in line with the educational objective of each department. Enrollees are selected fairly and appropriately in various ways based on the code. However, its enrollment limit has kept unfilled because of the influence of the earthquake disaster in east Japan and troubles of the first atomic power plant of Tokyo Electric Power Company in Fukushima. The University formulated curriculum policy of each department and educational curriculum according to the curriculum policy systemically. Advisor system (class-teacher system) plays a big role in learning and teaching support. Accreditation of credits, promotion, graduation, etc. are clearly defined in the school code and accreditation of graduation is strictly discussed in faculty council and determined by the President. In carrier education, the University offers “Carrier Design I” and “Carrier Design II” as common subjects of all departments. In student services, the University lends computers to all students and information environment on campus is well maintained. Students can use scholarship of the Japan Student Services Organization, Tuition Fee Exemption System for East Japan Earthquake Disaster Victims, Fukushima Prefecture Scholarship, etc. Staffing of teachers meets requirements of relevant laws and regulations. Various workshops and Faculty Development (FD) are fully offered to teachers and open classes and class observation day are institutionalized for all teachers. Educational environment including facilities and equipment, as well as internet environment including wireless LAN, is maintained. Antiseismic reinforcement of all school buildings is completed.

#### “Standard 3. Management, Admission and Finance”

The University expresses to maintain discipline and truthfulness of management in the code of donative activities and other regulations and the corporate organizations including

the Board of Directors, the Board of Trustees, Self-Inspection and Evaluation committee, and university education reformation examination committee continuously try to accomplish the mission and objectives. The University also maintains ethical codes including protection of harassment, personal information protection, disclosure of information in the public interest, protection of injustice in research activities. The University is also actively working on environmental issues by introducing recyclable energy, etc. and is way up on the high level in “Ranking of Economical Universities.” Selection of administrative board members and operation of the Board of Directors are appropriate. Although governance and leadership of the President are taken normally in general, there are several points that need to be improved (e.g. to hear opinions of faculty council to determine enrollees, to define procedures related to punishment of students, etc.) “Gakuen Education Reinforcement Workshop” for all faculty has been working on improvement of educational function and environment of the University for a long time and can be evaluated as one of the ways to show cooperation between teachers. In finance, number of enrollees decreases because of the influence of harmful rumor related to the nuclear accident and current balance of payments is minus for both the corporate business and the University. The University is working on to stabilize asset maintenance, compile budget to reduce expenses including employment cost, introduce external funds actively, etc. The accounting procedures are properly conducted in line with the accounting code of the incorporated school enforced in 2015.

#### “Standard 4. Self-Inspection and Evaluation”

The University prepares “plan-do-check-action (PDCA) table” as an administrative tool and Self-Inspection and Evaluation reports for all universities centering on the Self-Inspection and Evaluation committee and perform activities voluntarily and autonomously. The results are shared on all campuses using a groupware (information-sharing infrastructure). The PDCA cycle is working step by step through the stream of explanatory meeting, referee reading, and announcement in the process to prepare a “PDCA table” in each department.

In general, the University steps up efforts to implement its mission and objectives in learning and teaching or administration and management properly based on the spirit of foundation. The educational curriculum is properly built with fulfilling student service, resulting in high satisfaction level of students. Because of the harmful rumor of the earthquake disaster in east Japan and trouble of the first atomic power plant of Tokyo Electric Power Company in Fukushima, its retention rate of students is only less than 0.7 and improvement of payment balance calls for urgent attention.

Please see a general comment of the standard for “Standard A. Cooperation with Society” defined as a unique framework of the University based on its mission and goal.