

BAIKA Women's University (梅花女子大学)

Evaluation summary

“Standard 1. Mission and Objectives, etc.”

The corporate business adheres to the related laws and regulations, including the School Education Act, Private School Act and Standards for the Establishment of Universities and is operated based on the “Code of Donative Activities of the Incorporated School Baika Gakuen”.

The University states its mission and objectives based on the spirit of foundation, Christian faith, and is operated in 4 departments, 8 divisions, and 2 research courses of the graduate school with 4 majors. The mission and objectives are specified in the school code, known to, understood by, and supported by its students, faculty and staff who are working on “Baika manner” in practice.

“Standard 2. Learning and Teaching”

The University clearly defines its admission policy, accepts students by various entrance examinations, and generally fulfills its entrance limit. The educational curriculum and methods are reviewed so that the subjects match the curriculum policy based on the educational objectives. Learning and lecture supports are maintained and conducted properly in cooperation with faculty and staff. The diploma policy is also defined and accreditations of credits, graduation, and completion are strictly conducted. There is also a system maintained where the faculty and staff work together to support the internship and carrier. In addition, there are mutual class observation days for full-time teachers and a system to report lecture contents, receive student evaluations and facilitate improvement. In student service, the corporate business offers fulfilling unique scholarships and a consultation service which supports mental and health problems properly. Teachers are positioned properly according to the educational curriculum. However, a high percentage of teachers are advanced in age in some departments and it is recommended to maintain a proper balance of age composition. The educational environment is well-maintained with enough area to attain its educational objectives.

“Standard 3. Management, Admission and Finance”

The corporate business makes continuous efforts to maintain the discipline and truthfulness of management and accomplish its mission and objectives and takes care of the release of matters related to educational and financial information, environmental conservation, human rights, and safety while adhering to related laws.

The Board of Directors, Standing Directors, and the Board of Trustees are operated based on the code of donative activities, and there is an organized system to make strategic decisions. The system of duties is positioned based on the regulations and the authorities and responsibilities are clearly defined with smooth communication. Regarding the financial grounds and balance of payment, although enrollees are gradually increasing and

acceptance limit is filling up due to reorganization and transformation, further stabilization of the financial grounds is required by formulating a financial plan while considering the finance of the corporate business. The accounting procedures are properly conducted in accordance with the accounting standards and the code of the incorporated school. Auditors attend the meeting of the Board of Directors to render opinions about duties and the financial situation of the corporate business and enhance governance in cooperation with the internal auditors and chartered accountants.

“Standard 4. Self-Inspection and Evaluation”

The University has an organized system to conduct Self-Inspection and Evaluation voluntarily and autonomously pursuant to the school code and the “Code of Self-Inspection and Evaluation”. Investigation to understand the current situation, collection and analysis of data, evidence-based transparent Self-Inspection and Evaluation, and sharing of information on campus and release of information to society help to improve the system and function of the plan-do-check-action (PDCA) cycle. Therefore, it is expected that the University will make Institutional Research (IR) more perfect and satisfactory.

In general, the University is properly operated while reviewing the spirit of foundation, mission, and objectives of its own. It is working on reformation of education and research promptly. Although management, admission, and finance are properly conducted, it is recommended to make sound financial situation. It is also recommended to make Self-Inspection and Evaluation more satisfactory.

Please see general comments of the standard for “Standard A. Academic-industrial Alliance” defined as a unique framework of the University based on its mission and goals.