

## Kinjo University (金城大学)

### Evaluation summary

**This university has demonstrated satisfactory compliance with the standards of the Japan Institution for Higher Education Evaluation.**

| Standards  | Evaluation result |
|--|-------------------|
| Standard 1. Mission and Objectives, etc.           | Satisfied         |
| Standard 2. Students                               | Satisfied         |
| Standard 3. Educational Curriculum                 | Satisfied         |
| Standard 4. Faculty and Staff                      | Satisfied         |
| Standard 5. Management, Administration and Finance | Satisfied         |
| Standard 6. Internal Quality Assurance             | Satisfied         |

### Good practices

- Each year the Chair of the Board of Directors explains the vision and mid-term plan of the incorporated entity at the Faculty Council, the reconfirmation of the university's mission and goals is systematically conducted on an annual basis, and concerted efforts are made to share, disseminate and put these into practice. This initiative is worthy of evaluation.
- The faculty members in charge of learning guidance are each responsible for a small number of students, and they conduct interviews with students on a monthly basis using student's learning portfolios and putting into practice meticulous learning and class instruction support. This initiative is worthy of evaluation.
- The collected results of class questionnaires are disclosed to all students and faculty and staff using the EIS (Kinjo University Electronic Information Service), and attempts are made to improve education through student feedback provided to the faculty in charge. This initiative is worthy of evaluation.
- Under the secretariat staff personnel rating system and the objective management system, a meticulous system of multi-tiered regulations and procedural systems has been designed, and the routine implementation of objective attainment appraisals clearly incorporating the PDCA cycle are initiatives worthy of high evaluation.
- In the academic year 2021 SD (Staff Development) training workshops were held on a frequent basis, and ingenuity is employed in the appropriate responses to increasingly complicated matters such as compliance education, the education of new and young staff, protection of personal information and the COVID-19 pandemic. These initiatives are worthy of high evaluation.
- A Health Committee has been established, the university strives to create a comfortable working environment, and once a week the university is patrolled and efforts made in the areas of safety and maintenance. These initiatives are worthy of evaluation.

- In addition to the analysis and evaluation of the results of self-inspections and evaluations, an Education and Learning Management Council has been established, and with a view to improving educational and research activities and so on, the proposal of plans for improvement measures is conducted, awareness of the PDCA cycle is high, and the university is diligent in creating a workable system. These initiatives are worthy of evaluation.

**Recommendations for improvement**

None.