

Tohoku University of Art And Design (東北芸術工科大学)

Evaluation summary

This university has demonstrated satisfactory compliance with the standards of the Japan Institution for Higher Education Evaluation.

Standards	Evaluation result
Standard 1. Mission and Objectives, etc.	Satisfied
Standard 2. Students	Satisfied
Standard 3. Educational Curriculum	Satisfied
Standard 4. Faculty and Staff	Satisfied
Standard 5. Management, Administration and Finance	Satisfied
Standard 6. Internal Quality Assurance	Satisfied

Good practices

- Faculty in charge for departments and courses are assigned to each department and course, and in collaboration with the assistants in Education and Learning Division 1 and Education and Learning Division 2 provide multi-faceted support for educational activities. This initiative is worthy of evaluation.
- Career Center staff members are assigned to each department, the department faculty members conduct meticulous sharing of information with the Career Center staff, and work on detailed career guidance corresponding to the characteristics of each department. This initiative is worth of evaluation.
- Along with the measures to prevent the spread of COVID-19, attention is paid to the fact that students' extracurricular activities have been restricted. The base has been strengthened for the individual mental healthcare support of students, provided under the guidance of a certified clinical psychologist who is a full-time researcher. This initiative is worthy of evaluation.
- The University Personality Inventory (UPI), a mental health survey, is conducted on new entrants, the university is swift in approaching students whose state of mental health is appraised as being low, and conducts other proactive support. These initiatives are worthy of evaluation.
- A Student Support Working Group established under the President Council and led by the Vice President and Director of Student Affairs formulates a cross-university policy for student support, and is creating a student support system that goes beyond organizational borders. This initiative is worthy of evaluation.
- In order to confirm that the diploma policy is being attained, the university hands out Personal Scores to students that visualize their state of credits and grade point average (GPA) over semesters and, upon graduation, and also hands out their Learning Outcomes, visualizing the degree to which the diploma policy has been achieved. This initiative is worthy of high evaluation.

- With regard to the performance evaluation of full-time faculty, the creation and submission of faculty portfolios is obligatory, and the results of performance evaluations are reflected in the treatment of faculty. This initiative is worthy of high evaluation.
- Student FD Committee members are appointed and once every six months an opportunity is provided for the FD Committee members and the Student FD Committee members to exchange opinions. The university adopts the candid opinions from students and strives to improve FD (faculty development) activities. This initiative is worthy of high evaluation.
- A systematic Staff Personnel Wages System consisting of an Assigned-role Grade System, Evaluation System and Remuneration System has been created, and through staff portfolios and annual evaluations based on them and the management of the Collegial Evaluation Council etc. for the improvement the transparency and fairness of evaluation, efforts are made to improve the quality and ability of staff. These initiatives are worthy of evaluation.
- In consideration of environmental conservation, a BEMS (building and energy management system) has been introduced, and the reduction and rationalization of energy use across the whole campus is achieved. This initiative is worthy of high evaluation.
- In order to secure drinking water in the event of a waterworks outage, a water pipe using well water during disasters has been installed. This initiative is worthy of high evaluation.
- The amount of commissioned research is increasing overall and proceeding well, and the university is achieving steady results not only in obtaining external funds but also in the sense of returning educational and research results to the local community and society. This initiative is worthy of high evaluation.

Recommendations for improvement

- The decision and approval of the settlement of accounts and business results is made by the Board of Directors after they have been reported to the Board of Councilors and their opinions sought. Improvements are required in line with Article 46 of the Private Schools Act and Article 32 of the articles of endowment in order that the settlement of accounts and business results are reported to and the opinions of the Board of Councilors sought after the approval of the Board of Directors.